

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the December 8, 2017 Full Board Meeting

Lorraine Tyson, Vice Chair, Presiding

CALL TO ORDER AND ROLL CALL

The Governors State University Board of Trustees meeting for Friday, December 8, 2017 was called to order by Vice Chair Lorraine Tyson at 9:09 am. Roll call was taken and Trustees Bruce Friefeld, Anibal Taboas, Carney Barr, Cornelius Griggs, and Linda Coleman were present. Trustees Patrick Ormsby and Masah Renwick were absent. Vice Chair Tyson introduced Faculty Senate representatives in attendance: Barbara Winicki, Giesela Grumbach, Sayoni Bose, Ravi Nigam, Susan Ji, Alice Keane, Lara Stache, and Jelena Radovic-Fanta.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; W. Paul Bylaska, Interim Vice President for Administration and Finance; David Golland, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Will Davis, Vice President for Development and CEO of the GSU Foundation; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Andrae Marak, Dean, College of Arts and Sciences; Lydia Morrow-Ruetten, Dean, University Library; Colleen Sexton, Associate Provost; Villalyn Baluga, Associate Vice President for Finance; Sandra Zurawski, Director of Budget and Financial Planning; James McGee, Director of Public Safety; Charles Pustz, Associate Vice President for ITS; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President of Procurement; Sandra Alvarado, Director of Human Resources; Randi Schneider, Associate Vice President of Enrollment Management; Betsy Joseph, Director, Auxiliary Services and University Housing; Angela Denk, Communications Specialist; Charles Nolley, Assistant Vice President for Digital Learning and Media Design; Professors Sasha Cervantes, Alli Cipra, Olumide Ijose, Lori Montalbano, David Rhea and Kerri Morrison; Staff Members Erin Markase, Linda Therese-Jones, Joseph Kearns, Sheree Sanderson, Jessica Butler, Robert Clay, Judy Healy, Marco Krcatovich, Maxwell Luetkemeier, Paul McGuinness, Sylvia Ponce de Leon, Yakeea Beaver, Kristy Goodwin, Andrea Middleton, Jessica Specht, Denise Jones, Karen Caesar, and Alexis Sarkisian; Students Lester Van Moody and Anthony Olszewski; and Kristoffer Evangelista, Internal Auditor. Legal Counsel Mark Bennett from Laner Muchin Ltd. arrived at 9:45 am

VICE CHAIR'S REPORT

Lorraine Tyson

Ms. Tyson made the following remarks: Good morning everyone and welcome to the last Board meeting of 2017. After today's meeting, we will join the rest of the GSU community at the annual holiday reception in the Hall of Governors. Board Chair Pat Ormsby could not be here today, so as Vice Chair I will preside over today's meeting. Mark Bennett of Laner Muchin Ltd. law firm joins us once more as temporary counsel to the Board.

We have changed today's agenda slightly, and public comments will be heard at the beginning of the meeting as well as at the end of the meeting, just after the reports from our three senate presidents. After Public Comment we will go into Executive Session, and then return to hear Dr. Maimon's President's Report. In addition to our normal reports, we will discuss the financial and compliance audits, and consider the internal audit plan for FY19. We will also discuss possible plans for addressing the significant deferred maintenance issues on campus. The State has not passed a capital budget for many years, and therefore we must explore our options to be responsible stewards of state property. GSU, along with the other state universities, have serious issues that need to be addressed. We continue to lobby for emergency repair funds as additions to the operating budget, but we cannot depend solely on legislative action. Today's discussion will be a positive step in exploring options that allow us to be responsible stewards of state property. Later we will hear a report about student life engagement initiatives by Student Affairs and two of our students. I am looking forward to hearing about what already takes place on campus and the plans for continued growth in this area.

PUBLIC COMMENT

Sondra Estep, UPI Local 4100 President

Dr. Estep made the following remarks: Good morning and happy holidays. I have two matters to speak about today and I will be brief. The first is the University closure between Christmas and New Year's. Some employees do come to work, but they have to enter through a single entrance by DPS and often are subjected to no heat in their workplace. It does not seem right to make some employees come to work, while others have to use their vacation days. We have gone through so much stress the last couple of years and therefore I am asking you to treat these three days as snow days as an act of good will. Do not enforce the mandate that our employees have to use their time.

The second issue is *Policy 52, Anti-Discrimination and Harassment Policy and Compliance Procedures*. At no time in our history has it been more important for the University to explore this. It was last revised seven years ago, and much has changed since then. The previous Human Resources director revised the policy and included language on Title IX, but those efforts have since languished. I implore you to address these. Happy holidays.

Brooke Butler, GSU Student

Ms. Butler made the following remarks: Here comma you are. Here comma you are silenced. You comma are lost. Here comma you are embarrassed to tell peers and friends that you attend GSU. Here comma you are left wondering what activities and organizations does this school really have? 85? Ha, I've barely seen enough to count on my fingers. Here comma you are blamed by the President for lack of school pride. Here comma you are being watched by big brother. You are made to believe that the University really cares, but you are a witness to the lack of action that speaks much louder than words. Here, it doesn't take more than a semester to transfer to something bigger and better, I know I do. Here, you are at a University that doesn't value the views or opinions of its students, but is always asking what they can do to retain them. Here, you are advised to go through Justin Smith if you really want anything you've been saying to be heard, but then your words are changed to something that better tickles the President's ears. Here, the Center for the Junior Year does not receive even half the credit they deserve, because it was there that I was empowered and began to fully understand what I wanted from my college education. I know others feel the same. Here, you are subject to University mass emails that aren't necessarily curated to what you would like to receive. Man, those are annoying. Here, you are at a university where the student governing body is treated as an ordinary organization. Here, you are at a university who doesn't let you flourish, but suppresses you. Here, you are told you must go through the marketing department in order to express your creativity. Here you are stuck to give ideas that don't get implemented and only blinds you on what needs to be changed. Here, I stand as a megaphone for fellow students. Here, this protest will continue. Here, right now, you should feel uncomfortable. That's my goal. Adjustment coincides uncomfortably, and that ushers change. This is not the last time you will see me, for I am bringing an army alongside me. This army will increase the fire until the change truly reflects who Governors State claims to be.

EXECUTIVE SESSION

Tyson requested a motion to go into Executive Session at 9:25 am. Coleman made a motion to go into Executive Session pursuant to Illinois Open Meetings Act Sections 2(c)1, 2(c)2, 2(c)11, and 2(c)15 to discuss personnel, collective bargaining, litigation and Board of Trustees ethics training. Barr seconded. Roll call was taken and Trustees Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman were present. President Maimon remained in Executive Session. Mark Bennett arrived at 9:45 am. Executive Session adjourned at 9:56 am by a motion from Taboas and a second from Barr. Roll call was taken and Trustees Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman were present. Tyson announced that the Board of Trustees met today in Executive Session. No final action was taken.

Open Session resumed at 10:02 am

PRESIDENT'S REPORT

President Maimon made the following remarks: Good morning. GSU is completing a semester of resurgence. Applications for spring and next fall are up considerably, partly due to public

perception because we have a budget. Our new marketing campaign, *Here, You Are*, is also helping, as well as the hard work of recruiters. I'm happy to announce the appointment of Sarah Luke as Vice President and General Counsel, starting January 2, 2018. She is an outstanding individual. I want to thank Alexis Kennedy for her 17 years of service.

The Men's Basketball Team is currently 5-0 in their conference, placing it in the number one spot in the Chicagoland Collegiate Athletic Conference (CCAC). It is a sign of an exciting season ahead and the growing maturity of our athletic programs. We are planning to add soccer in the fall of 2019. GSU's athletes continue with outstanding academic performance, finishing the 2016-2017 school year with a cumulative grade point average of 3.01. A total of 36 student-athletes qualified for the GSU Athletics Honor Roll during the 2016 fall term and in the 2017 spring term 34 student-athletes were honored. Seventeen of our student-athletes earned a perfect 4.0 in 2016-2017, while six students earned NAIA-Daktronics Scholar-Athlete Honors. Our Women's Golf Team was recognized with an Academic National Championship by the Golf Coaches Association of America (GCAA).

We recently had C-200 on campus, a national group of women leaders. Thanks to Will Davis, they have made a five-year commitment to GSU to mentor students and provide \$45,000 in scholarships to promising women students. Their first day-long seminar was a huge success.

2018 will be a landmark year for GSU, as we graduate our first freshmen class. I hope our Trustees can attend the Holiday Party after the meeting, which features a collaborative wreath-making contest. May the coming holidays provide time to reflect on our successes at GSU, always with an eye toward improvement.

BUDGET AND FINANCE

Lorraine Tyson, Chair

Information Items

Report on Purchases \$50,000-\$99,999 for the period October 2, 2017 through November 9, 2017

Interim Vice President Bylaska indicated the report in the Board Book. There were no questions.

Budget to Actual Report as of October 31, 2017

Bylaska reported a minor surplus is expected at year-end and that no expenditures from reserves have been made at this time. There were no questions.

Report on FY16 Financial and Compliance Audits

Bylaska reported the University had a new external audit firm assigned to GSU by the Auditor General's Office in FY16, the first year of a six-year engagement. Audit activities typically take nine months of the fiscal year. The purpose of the Financial Audit is to express an unqualified opinion on the University's financial statements, meaning that the financial statements represent

a fair and accurate picture of the University's finances, which they do. Noted in the Executive Summary is a material weakness, *inadequate control over accrued liabilities*, which indicates the University underestimated the net position of GSU for that year. The University will be more diligent in reviewing unrecorded liabilities and posting accruals appropriately. An additional finding of *inadequate controls over student accounts receivable* was also noted. Collection efforts have increased and now include internal efforts, use of an external collection agency, and turning accounts over to the State of Illinois.

The purpose of the compliance examination is to ensure that GSU complied, in all material respects, with governmental accounting standards, federal rules and regulations related to the federal grants received, and state rules and statutes. There were 20 findings in all, which I have categorized into four parts, Financial Aid, Human Relations, Budget and Finance, and Other. Bylaska stated he could speak to any of these findings individually and as to how the University is resolving these findings. He pointed out that FY16 was extremely stressful due to the budget impasse, which affected operations, including the loss of personnel in key areas. Lack of policies were also noted as a cause for problems. Bylaska thanked Faculty Senate President David Golland for working with him to initiate the Administrative Policy Committee to address many items. A progress report will be brought before the Board at each meeting as to how these findings are being remedied. Bylaska added that the University is looking into hiring a compliance officer as part of its legal efforts, who will be tasked with addressing compliance issues proactively.

Tyson thanked Bylaska for these efforts and asked him to share the accounts receivable finding. Bylaska responded that to remedy this issue financial software was implemented as well as the approval of increased hiring in Financial Services. He explained that part of the problem was summarily writing off accounts prior to 2011 when the Colleague system was implemented. This practice is no longer in place. Financial Aid is doing a much better job in terms of verifying information and the Colleague system has improved recordkeeping. Bylaska recognized the new Associate Vice President of ITS, Charles Pustz, and his efforts at improving the ways Colleague is used. Bordelon added that great strides have been made in improving the processes in Financial Aid, much of which previously was done by hand. The new software has streamlined the process and improved student record documentation.

Report on FY17 Mandatory and Discretionary Waivers

Bylaska explained this report is submitted each year to the Illinois Board of Higher Education (IBHE). In summary, FY17 had a total of 757 recipients of mandatory and discretionary waivers at an approximate cost of \$2.8M. That is split nearly equally between graduate and undergraduate students. There were no questions.

Internal Auditor's Annual Report

Bylaska reported that one way external audit findings are being addressed is by having a more aggressive internal audit plan, as developed by Chief Internal Auditor, Kristoffer Evangelista. He is finding problems before they become external audit matters. Mr. Evangelista undertook an

extensive risk assessment to make sure GSU is concentrating its internal audit efforts on those that carry the most risk for the University. He praised Evangelista, who has worked very hard this year as evidenced by his internal audit report. Bylaska recognized Mr. Evangelista as an asset to the University.

Report on Diversity in Procurement

Bylaska reported Tracy Sullivan, Assistant Vice President for Procurement, provided this report which is an update to a previous document provided to the Board. GSU has met its diversity goals, although from year to year these figures can fluctuate based on the number of construction projects on campus. He added that later in the meeting the Board will discuss ways in which to address deferred maintenance that would then increase the number of construction projects.

Report on University Reserve Funds

Bylaska stated the only reserves the University currently has is the mandated reserve of 5%. Analysis of cash flows and funding over the last few years indicate the University has spent down all the reserves from the past, many of those being decentralized throughout the University. Projected for the end of this fiscal year is a meager surplus. That said, as positions are held open from year to year some surplus funds will be generated. He added that at this point in the current fiscal year the University has not spent out of its reserves.

Report on the Borrowing Environment

Bylaska reported on the borrowing environment for GSU to address deferred maintenance, which may involve Board action at the March 2018 meeting. Currently the University can only generate about \$400K per year for deferred maintenance projects; however, the backlog is growing rapidly. In particular, two major items, water pipe replacement and roof replacement, comes to nearly \$13.8M. These cannot be addressed piecemeal. Bylaska stated he looked at a long-range financing plan, similar to what GSU has done in the past. He also reached out to the University's financial advisor, *Columbia Capital*, who provided fairly good news in terms of GSU's ability to obtain debt funding. An analysis is provided in the Board Book.

The deterioration of the University's credit ratings began in 2015, but they are currently stable, which enables the University to finance debt at terms similar to previous debt financing. It will take about 90 days to put together a package for the Board to borrow \$13.8M, for construction to be performed in summer 2018. Taboas asked why it takes so long to prepare the package. Tyson responded 90 days is a typical timeframe to get approval from governmental bodies and private placement with a bank or to enter the public market, adding that 90 days is actually aggressive. Taboas then asked if it will be a complete package when presented to the Board. Tyson responded that by the time it comes before the Board it will be a choice of using public or private placement. Bylaska confirmed it is an extensive process. Coleman asked if a financial buffer is being built in. Bylaska responded that contingencies do come up and estimates may vary as close of the financing nears. Tyson requested a meeting of the Budget and Finance Committee at least two weeks before the Full Board meeting to address this important issue.

Action Items

Resolution 18—15: Approval of Internal Audit Plan 2018-2019

Tyson entertained a motion to approve Resolution 18-15. Friefeld made a motion. Griggs seconded. Bylaska stated that as noted earlier, a vigorous internal audit plan will aid the University in decreasing the number of external audit findings. Chief Internal Auditor Evangelista has done a thorough risk assessment. The motion was approved by unanimous voice vote.

Resolution 18—16: Approval of a Farm Lease Renewal

Tyson entertained a motion to approve Resolution 18-16. Coleman made a motion. Griggs seconded. Bylaska reported this action is typically brought before the Board every three years. Friefeld questioned whether there were any changes from previous years. Bylaska responded there were not. A roll call vote was required because the action concerned real property. Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman voted aye. There were no nays. Motion passed.

Resolution 18—17: Approval of a Contract for Cooling Tower Repairs

Tyson entertained a motion to approve Resolution 18-17. Friefeld made a motion. Griggs seconded. Bylaska explained this action involves the replacement of three pumps in the University's central plant. This past summer there were several failures in the air conditioning system, the age of the equipment being a factor. Responsive bids are listed in the Executive Summary. The motion was approved by unanimous voice vote.

ACADEMIC AFFAIRS

Anibal Taboas, Chair

Information Items

Program Accreditation Status Report

Bordelon stated the report is in the Board Book. There will be two accreditation visits in spring 2018, for the MA in Health Administration March 7-9, 2018, and for the MA in Public Administration in spring 2018, dates to be determined. Both programs are prepared for the visits. The chemistry program is being reviewed, although no site visit is required, and the University is just waiting on the report. Taboas asked whether there were any changes based upon the academic program realignment in divisions at the last Board meeting. Bordelon responded the realignment did not have an impact on the programs that have external accrediting bodies.

IBHE Cyclical Program Reviews for AY2017-2018

Bordelon explained that the programs listed will be submitted to the Academic Program Review Committee (APRC) in February, which the Board will review and approve in May before subsequently sending it to the IBHE. She explained this report indicates a review is in progress for a particular program. It is a standard process, with new programs being reviewed every three years and established programs going through a cyclical review every 5-7 years. Each year

several programs are typically under review by APRC and the Office of the Provost, after which they are then sent to the IBHE. There were no questions.

Report on Student Life Engagement Initiatives

Valente introduced Dr. Sheree Sanderson, Assistant Dean of Students, who provided a Power Point Presentation and handouts. Also with her were Ashley Richards, President of the Student Activities Council, and Tatiana Tapley, President of the Prairie Place Residence Hall Association. Tyson asked how many students participate in the 87 clubs and organizations. Sanderson responded this information can be tracked in the *Jaguar Connection*, a software tool which enhances the University's engagement with clubs, organizations, and departmental groups across campus. Tyson agreed to reach out to Dr. Sanderson personally.

Tyson called for a break at 11:10 am. Open session resumed at 11:19 am.

HUMAN RESOURCES

Carney Barr, Vice Chair

Presidential Assessment Statement

Barr reported the President's Goals for 2017-2018 will be added to the Minutes as an addendum.

Civil Service Merit Board

Barr reported he attended the last Civil Service Merit Board meeting on December 5, 2017. The Office of the Executive Inspector General is addressing a complaint and the Merit Board is working on procedures to comply with the Inspector General's requests.

Resolution 18—18: Approval of a Collective Bargaining Agreement with Teamsters Local 743

Bylaska reported the principal terms of the Agreement remain primarily the same. There was an amendment to the language regarding the distribution of overtime and the equalizing of the rotation list for posted overtime. In addition, there was an amendment made to the compensation for members who work any of the Board designated holidays, with language that now reflects compensation will be at the rate of time and one-half plus holiday pay. The Agreement maintains all current benefit time and management rights to ensure that the University will continue to manage its operations and to plan, direct, and control the policies and conditions of employment of its employees. The contract year for this Agreement runs from July 1, 2016 to June 30, 2019.

Barr entertained a motion to approve Resolution 18-18. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

FULL BOARD MEETING

Lorraine Tyson, Vice Chair

Information Item

2018 BOT Meeting Dates

Thursday, February 22, 2018 - Committee Meetings

Friday, March 2, 2018 – Full Board Meeting

Wednesday, May 9, 2018 – Committee Meetings

Wednesday, May 16, 2018 – Full Board Meeting

Friday, August 17, 2018 – Annual Board Retreat

Friday, October 5, 2018 – Committee Meetings

Friday, October 12, 2018 – Full Board Meeting

Friday, November 30, 2018 – Committee Meetings

Friday, December 7, 2018 – Full Board Meeting

Action Items

Approval of Minutes – October 13, 2017

Tyson entertained a motion to approve the Minutes of the October 13, 2017 Full Board meeting. Friefeld made a motion. Barr seconded. The motion was approved by unanimous voice vote.

Approval of the Consent Agenda

Read by Board Secretary Joan Johns Maloney:

Resolution 18—15: Approval of Internal Audit Plan 2018-2019

Resolution 18—17: Approval of a Contract for Cooling Tower Repairs

Resolution 18—18: Approval of a Collective Bargaining Agreement with Teamsters Local 743

Tyson entertained a motion to approve the Consent Agenda. Friefeld made a motion. Griggs seconded. There were no requests to remove a resolution from the Consent Agenda. Roll call vote was taken and Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman voted aye. The motion passed.

Approval of Items Not on the Consent Agenda

Resolution 18—16: Farm Lease Renewal

Tyson entertained a motion to approve Resolution 18-16. Griggs made a motion. Friefeld seconded. Roll call vote was taken and Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman voted aye. The motion passed.

Resolution 18—19: Appointment of a Representative to the Municipal Clerk Training Institute Committee

Tyson entertained a motion to approve Resolution 18-19. Barr made a motion. Griggs seconded. Bylaska explained this is required by State Statute and that Villalyn Baluga has been recommended for appointment. The motion was approved by unanimous voice vote.

SENATE REPORTS

David Golland, Faculty Senate President

Dr. Golland made the following remarks: Thank you, Vice Chair Tyson. Faculty Senate has had a busy semester, so I'll just give you some of the highlights.

As Dr. Bylaska told you earlier, the Faculty Senate and the Office of the Vice President for Administration and Finance have signed a joint resolution establishing an Administrative Policies Committee to handle expedited requests for new and amended policies pertaining to the University's non-academic functions. The agreement is an excellent example of what can be accomplished for our University with mutual cooperation and trust and the committee is expected to be a model of shared governance. It is co-chaired by the Vice President for Administration and Finance and the President of the Faculty Senate and will include the Chair of the Institutional Policy Committee and two additional faculty members, as well as two students, an academic dean, a chair of an academic division or department, the University Auditor, and representatives of several non-academic offices. I have asked Joan Johns Maloney to make this resolution (and all other current Senate resolutions) available to you.

Working with the Office of the Vice President for Development, we have created a Faculty Senate Student Scholarship fund. This fund will allow Faculty Senate to award two \$500 scholarships to students each year, starting next year. Vice President Davis has seeded the fund with \$2,500 and our goal is to raise \$25,000 over the next two and a half years, at which point it will be self-sustaining. I have asked faculty to give to the Campus Community Campaign and to designate all or part of their gift for the Faculty Senate Student Scholarship Fund. The Senate will be developing standards and procedures for choosing scholarship recipients in the months to come.

The Faculty Senate has amended the charter of the General Education Council to include two student members appointed by the University Student Senate. The students will contribute to all discussions and will have the right to vote on non-curricular matters.

As always, you are welcome to attend any meeting of the Faculty Senate. We meet at 1:00 pm on the third Thursday of every month during the fall and spring semesters. Please contact me through Ms. Johns Maloney. We also look forward to meeting with all the Trustees at the biennial Board-Senate Retreats, which should be held next October. Thank you for your continued commitment to our University.

Tyson thanked Golland and the Faculty Senate for establishing the scholarship fund.

Sheryl Jones-Harper, Civil Service Senate President was absent.

Justin Smith, Student Senate President

Mr. Smith made the following remarks: I have a brief report today. The Student Senate has done a lot of listening to students lately. The Senate is analyzing a number of concerns and will report on these at the next Board of Trustees meeting. Amongst these concerns is advising, career placement upon graduation, and the cohort models for the undergraduate experience. The Senate continues with its *Rock the Vote* campaign, being innovative and informing students on who the

candidates are so they can make informed decisions. Currently we are finalizing our spring programming. The Student Senate continues to work on *Policy 21: Honors Policy* revisions through a new committee and we are working with the Education Policy Committee of the Faculty Senate. Currently we are waiting on a verdict, but we hope to have a resolution in spring 2018 when our first freshman class graduates.

Student Senate elections have been completed and we welcome our new senators, Janelle Butler, Angel Jackson, Brian Stone, and Stephanie Zwartz. Training for the new senators will take place later today. We are also proud to welcome back Senators Isaiah Moore and Toi Bowers, who were busy doing internships in Washington, DC. Isaiah worked as a Policy Intern, assisting with congressional briefings and writing summaries on the briefings. He also wrote articles and helped plan a 3-day conference. We look forward to debriefing him when he returns. Toi had an internship in Social Work at an alternative school. The Student Senate is very proud of them both.

The student body is happy to have the Health and Counseling Center up and running. I took a counseling session to see what it was like, and I have been a regular visitor since. Counseling often seems to be a stigma and therefore we are hoping to promote the benefits of counseling, and the Center. We welcome all to our meetings. Happy Holidays.

PUBLIC COMMENT

There were no requests for Public Comment.

TRUSTEE COMMENTS

Barr commented that as the Board Representative to the GSU Foundation, he thinks great progress is being made. He suggested that Will Davis, Vice President for Advancement and CEO of the GSU Foundation, address the Board at the March meeting. Barr add that he recently visited GSU's Veteran Center and met with Kevin Smith, and suggested a presentation by him to the Board would be useful. He added that *Military Times* named GSU one of the 200 best universities for veterans.

Tyson wished everyone a happy holiday season and hopes everyone can enjoy some time off with family and friends.

The meeting was adjourned by a motion from Taboas and a second from Coleman. The motion was approved by unanimous voice vote and the Governors State University Board of Trustees adjourned at 11:38 am.

Respectfully submitted,

Joan Johns Maloney